

GRI STANDARDS CONTENT INDEX

FOR 'IN ACCORDANCE' – CORE

GRI Standards Disclosure Number	Description	Page Reference / Reasons for Omission, if Applicable
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102-53	Contact point for questions regarding the report	30 sustainability@hla-grp.com
102-54	Claims of reporting in accordance with the GRI Standards	30
102-55	GRI content index	GRI Standards Content Index
102-56	External assurance	We have not sought external assurance for our 2020 sustainability report

GRI Standards Disclosure Number	Description	Page Reference / Reasons for Omission, if Applicable
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